

# Engagement Survey Data

## Faculty

## OVERVIEW

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Overall Score:  
3.98

## COMPARISONS IN OVERALL SCORE

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## COMPARISONS IN ENGAGEMENT AREAS In relation to other Averages

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## Department Collaboration

Score:  
**4.56**

max: 6.00



National  
Percentile Rank



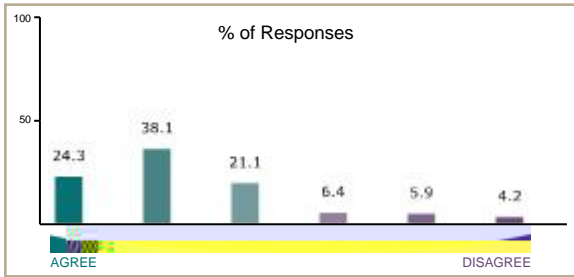
Compared to  
system average:

-0.09

6

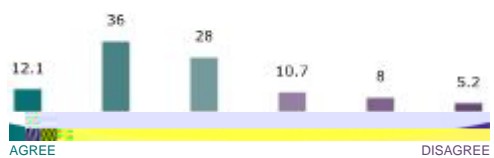
**4.65** **4.56**

1



# Growth

% of Responses




# Recognition

Statement:

Score:  
**3.93**

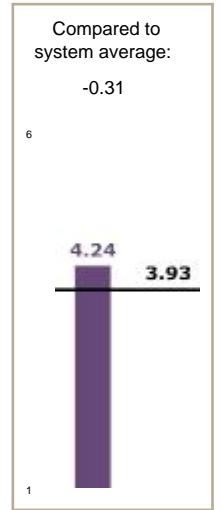
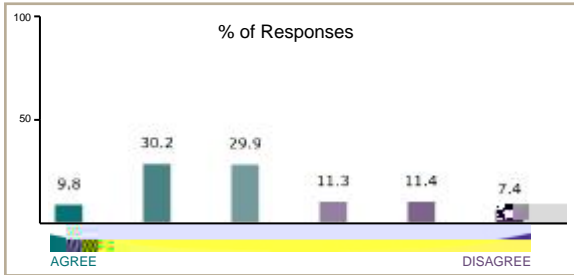
max: 6.00



National  
Percentile Rank

N/A

max: 100



## Quality/Innovation

National  
Percentile Rank



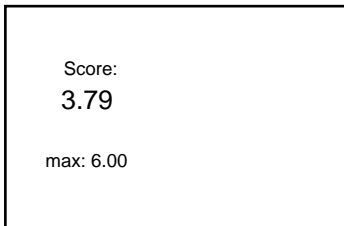
-0.22



## Quality/Innovation

Statement: CU Boulder is focused on creating a work environment for faculty to ensure innovation.

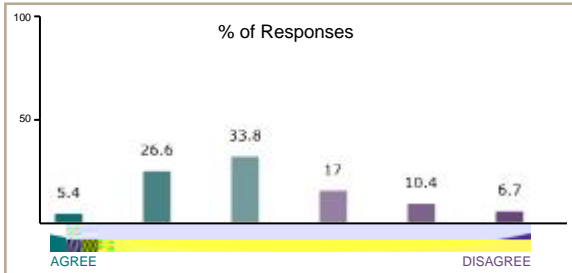
Respondents: 624



Compared to  
facility ET Q q 506.5

Compared to  
system average:

-0.23



6

**4.02**  
**3.79**

1






# Recognition

Statement: CU Boulder rewards its faculty members for excellence in research.

Respondents: 605

Score:  
**4.14**

max: 6.00

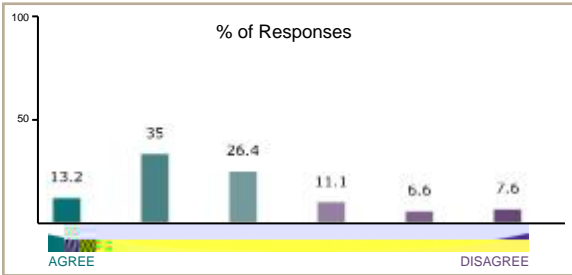
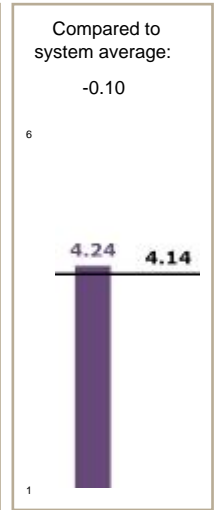
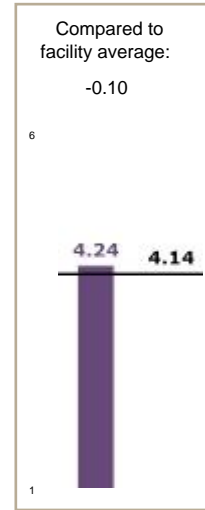


National  
Percentile Rank

N/A

max: 100

Compared to



## Resources

AGREE

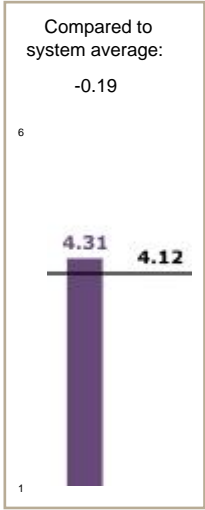
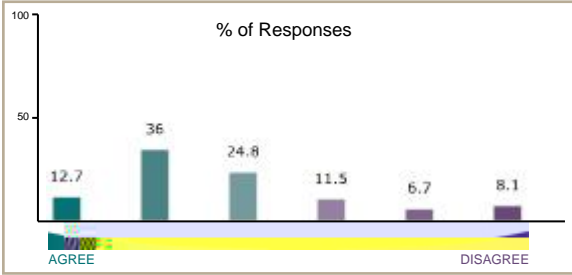
# Resources

Statement:

National

Score:  
**4.12**  
max: 6.00

National  
Percentile Rank  
**N/A**  
max: 100

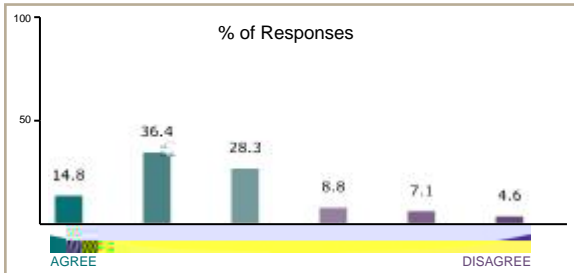
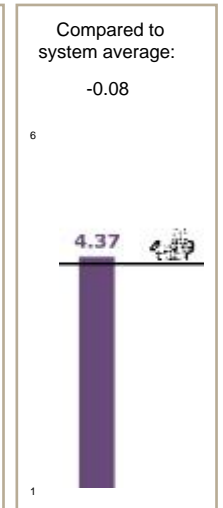
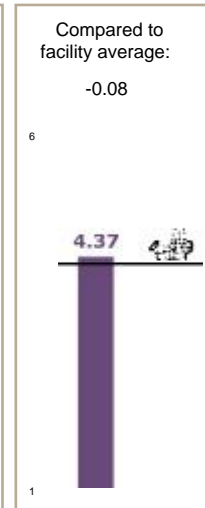
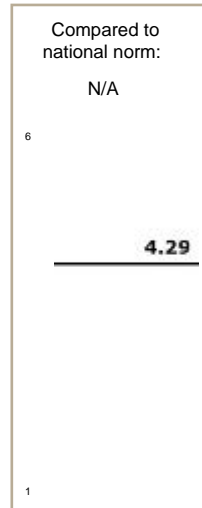


# University Collaboration

Score:  
**4.29**  
 max: 6.00

National  
 Percentile Rank  
**N/A**  
 max: 100

Compared to



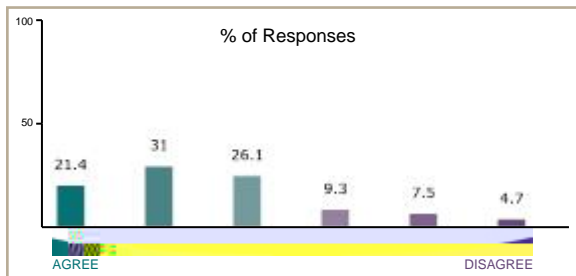
# Alignment

Score:  
**4.34**  
max: 6.00

National

Compared to  
system average:

-0.17



6

1

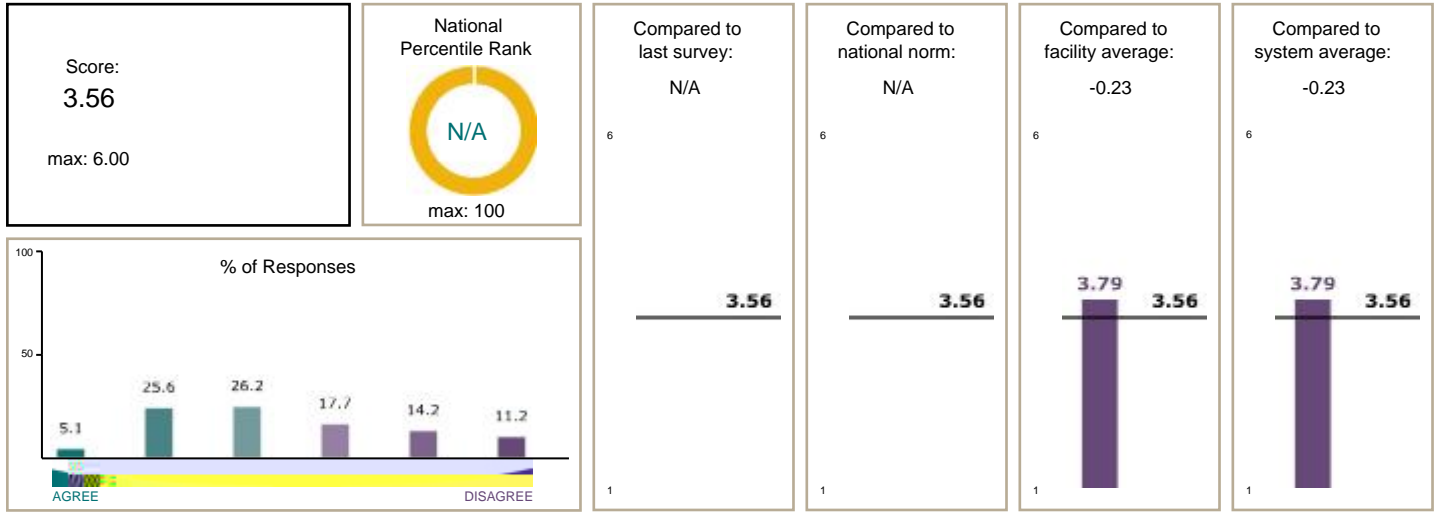
Report Title: Detail

Date of Survey: November, 2017

### Alignment

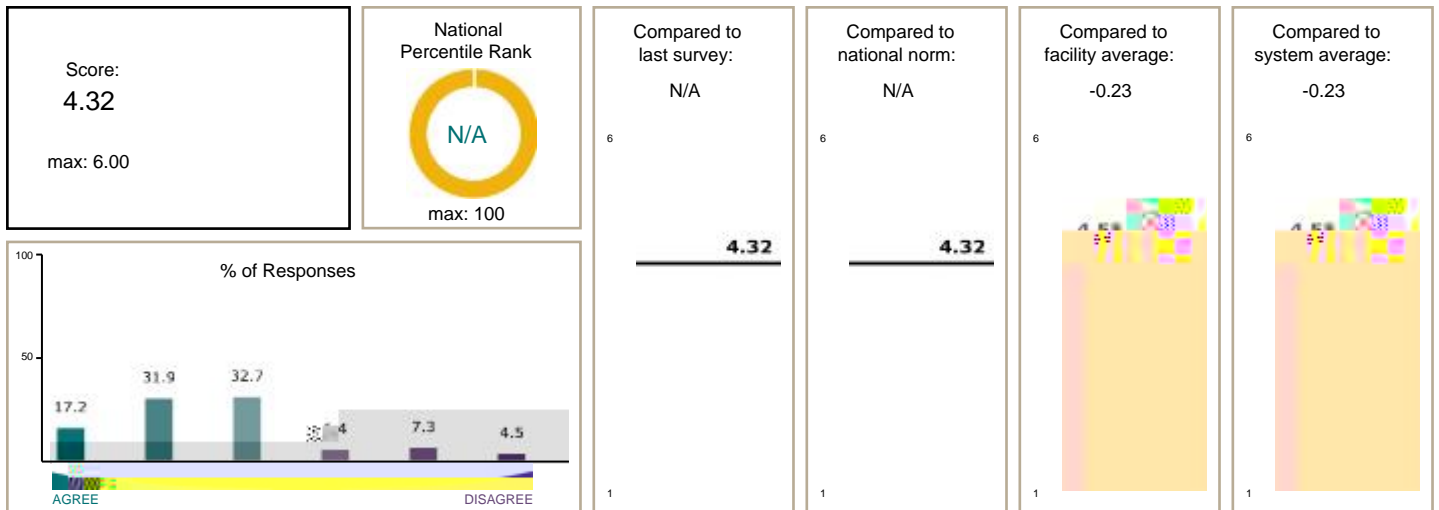
Statement: I understand CU Boulder's vision and strategic imperatives.

Respondents: 649



Statement: I love working for CU Boulder.

Respondents: 673



# College Dean

Score:  
**3.73**

max: 6.00

National  
Percentile Rank

N/A

max: 100

Compared to  
last survey:

N/A

6

**3.73**

1

Compared to  
national norm:

N/A

6

**3.73**

1

Compared to  
facility average:

-0.46

6

**4.19**

**3.73**

1

Compared to  
system average:

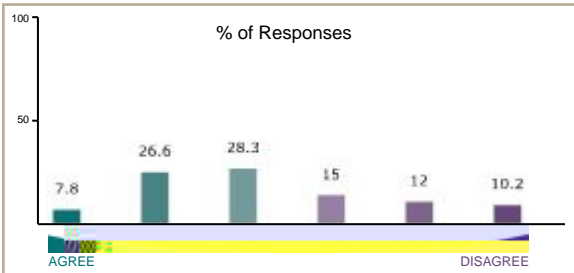
-0.46

6

**4.19**

**3.73**

1



Statement:

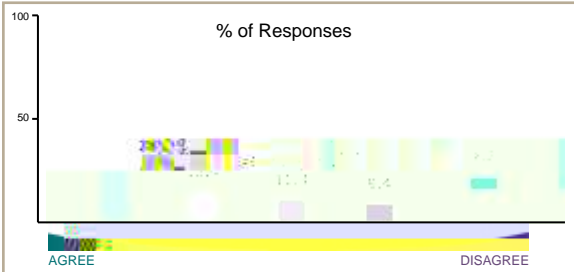
Score:  
**3.76**

max: 6.00

National  
Percentile Rank

N/A

max: 100



Compared to  
system average:

-0.53

6

**4.29**

**3.76**

1

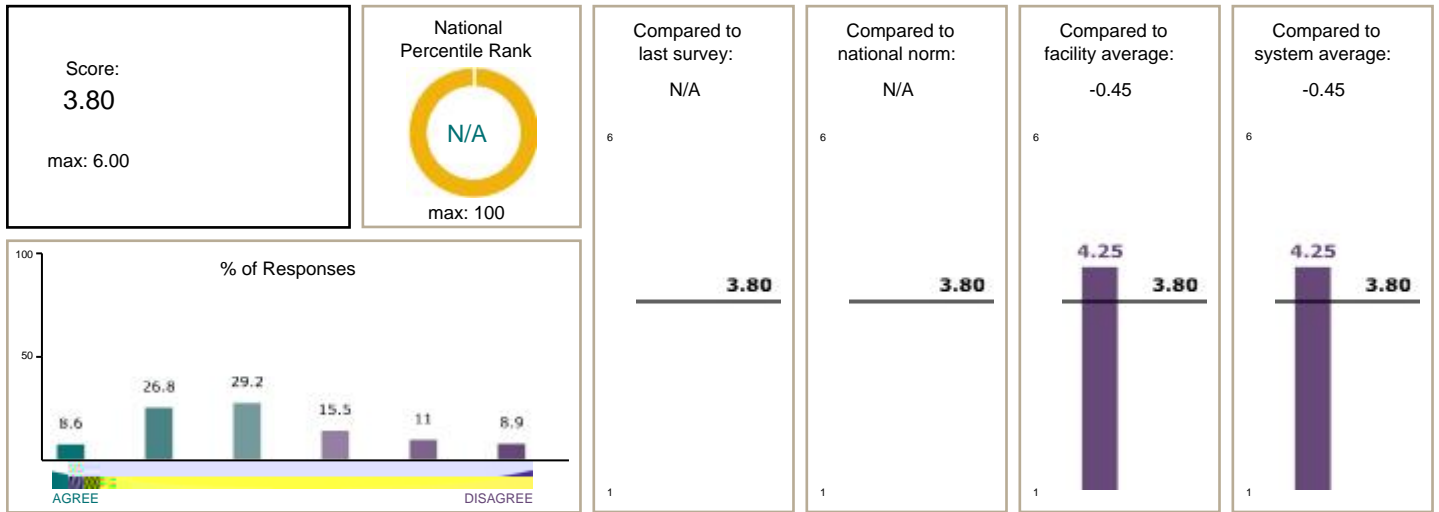
Report Title: Detail

Date of Survey: November, 2017

### College Dean

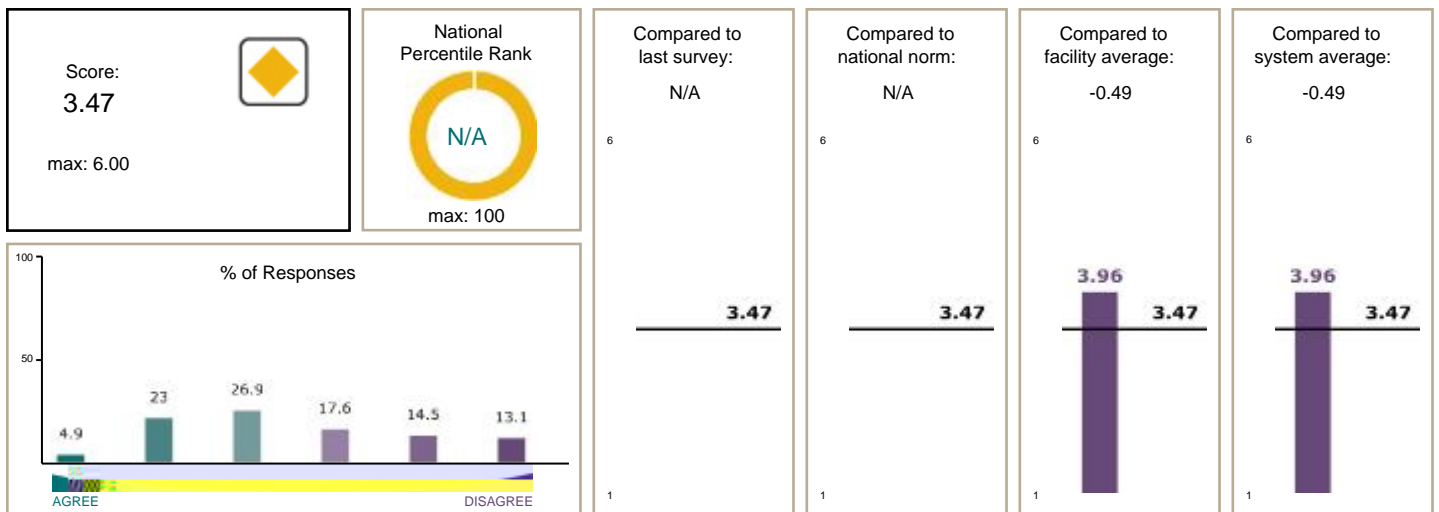
Statement: My Dean/Institute Director is responsive to feedback from the faculty.

Respondents: 537



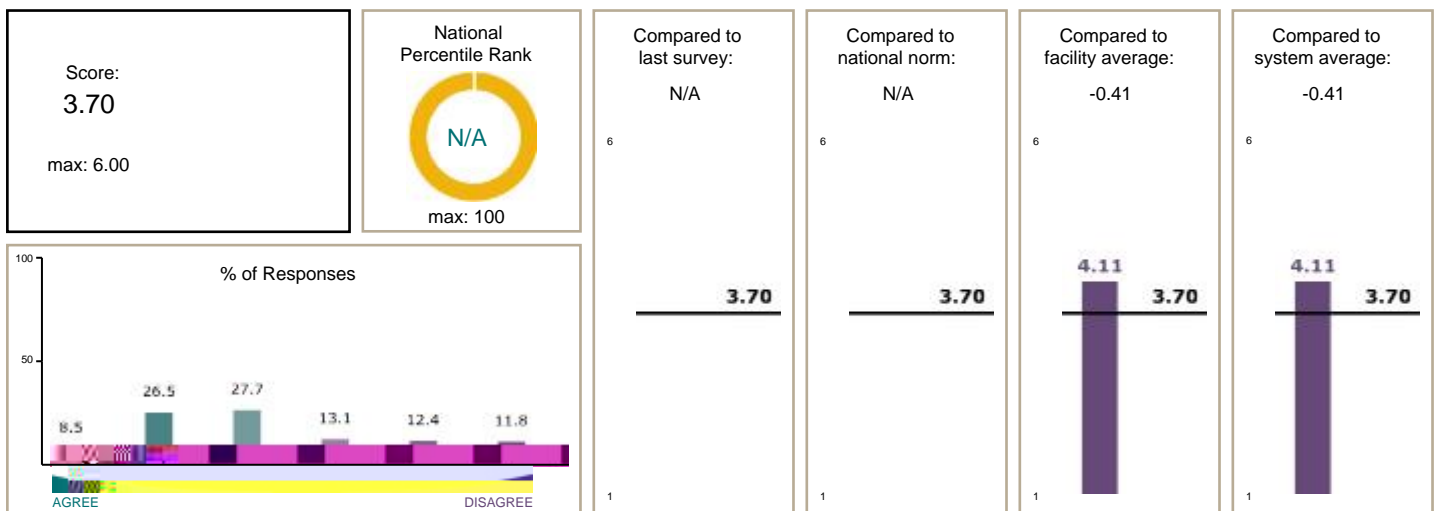
Statement: The Dean/Institute Director shares key reasons why decisions are made to faculty.

Respondents: 573



Statement: My Dean/Institute Director has a good understanding of the key issues in my unit.

Respondents: 574





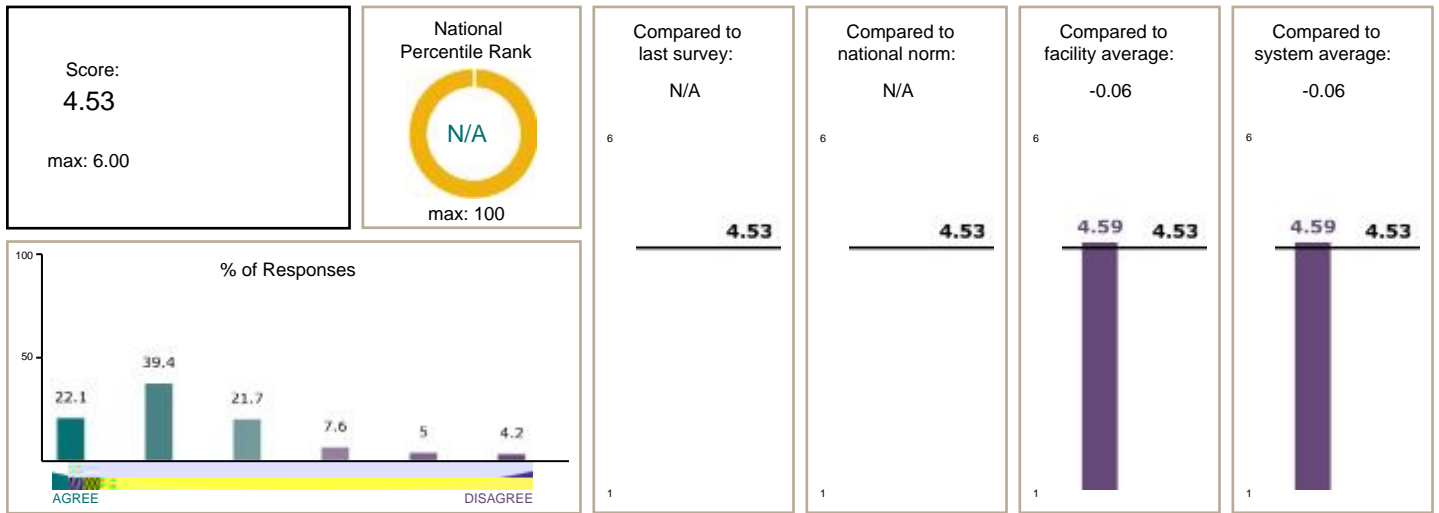
College Dean



Report Title: Detail

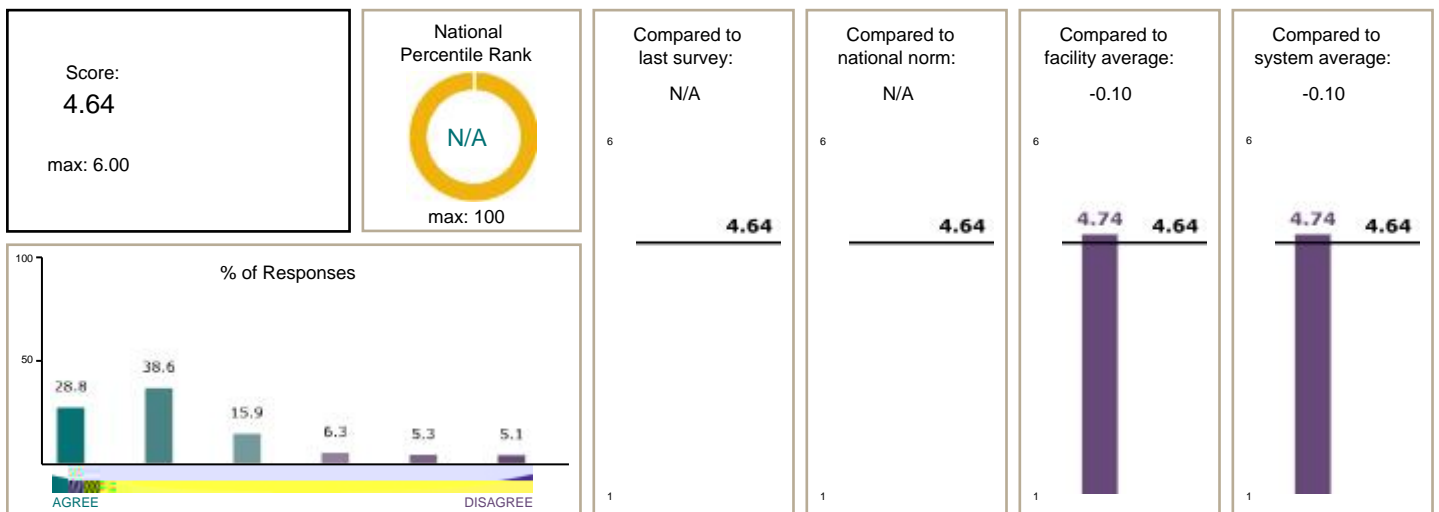
Date of Survey: November, 2017

## Department Collaboration



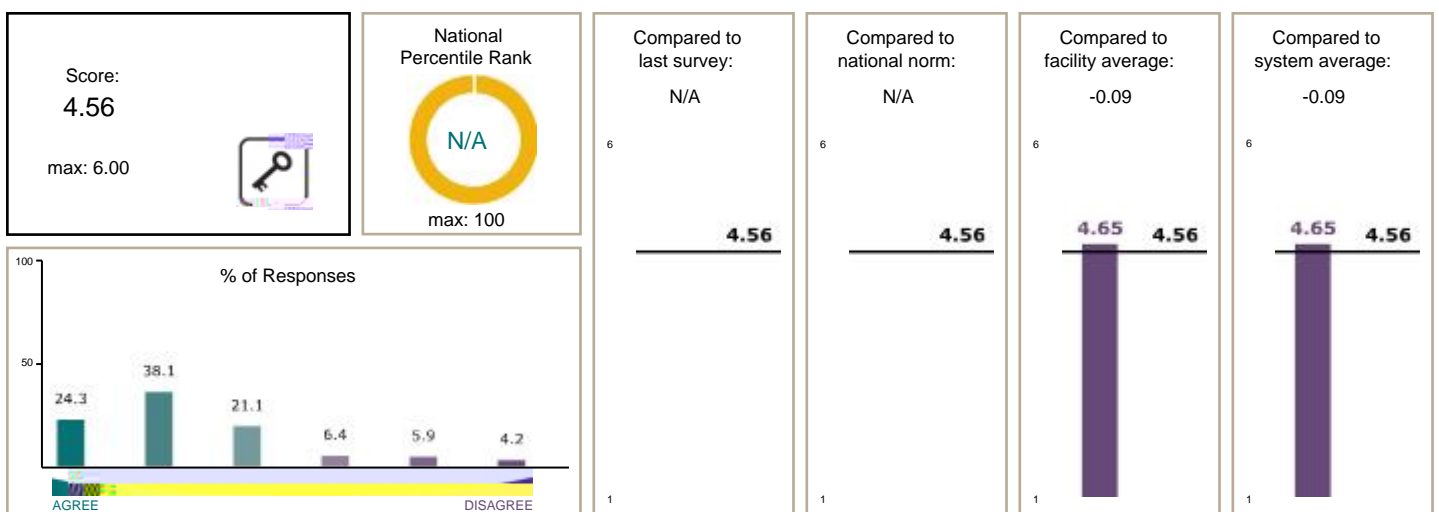
Statement: Faculty in my academic unit treat each other with respect.

Respondents: 666



Statement: I trust other faculty members in my academic unit.

Respondents: 659



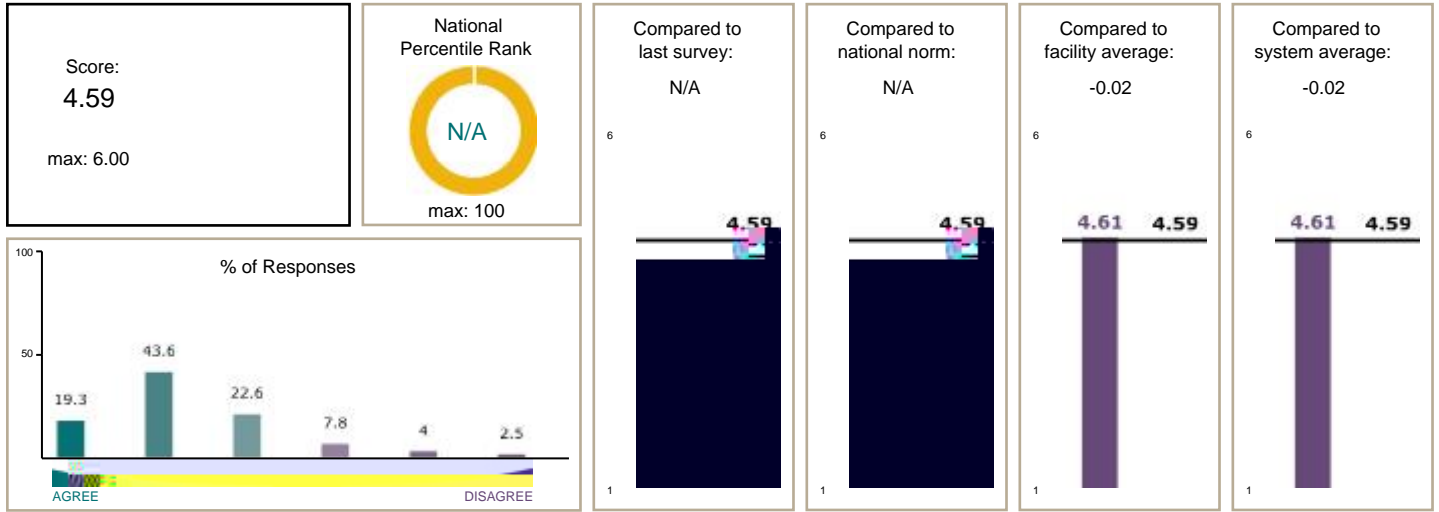
Report Title: Detail

Date of Survey: November, 2017

## Department Collaboration

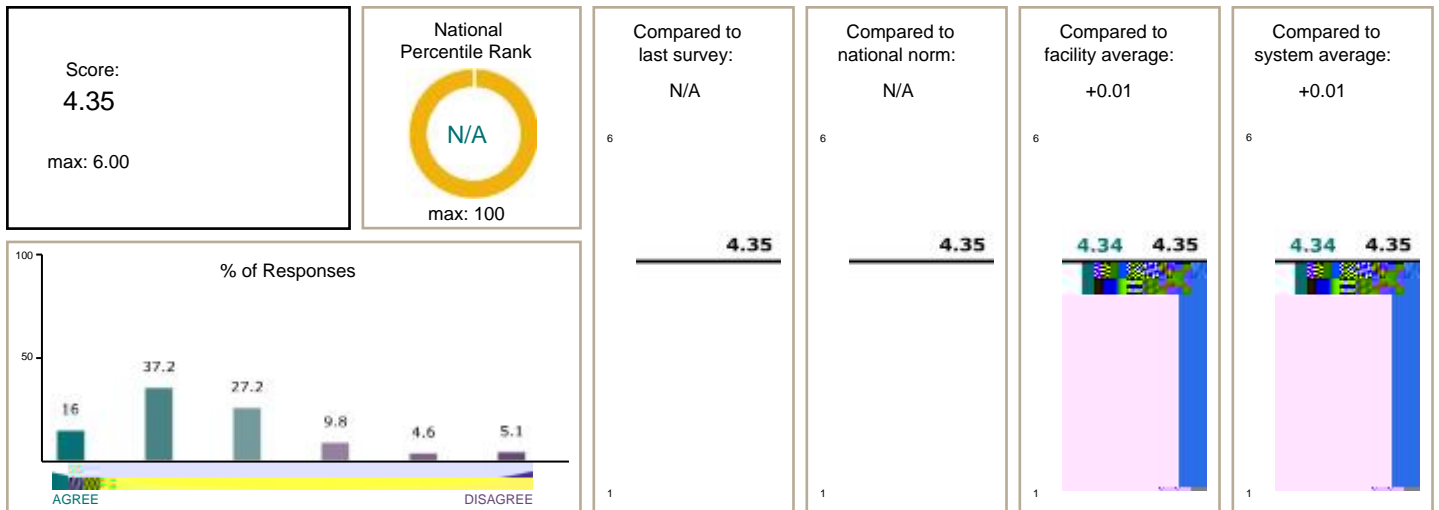
Statement: Faculty and staff have a mutual respect for one another and work well together.

Respondents: 667



Statement: Faculty members in my academic unit communicate well with one another.

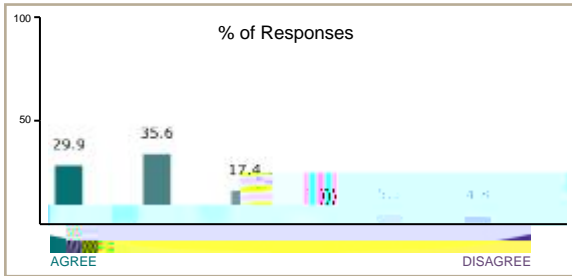
Respondents: 650



## Department Leadership

Score:  
**4.63**

max: 6.00



Compared to  
system average:

6

**4.59** **4.63**

1

### Department Leadership

Statement: My academic unit chair/director supports me in achieving my academic goals.

Respondents: 617

Score:  
**4.67**  
max: 6.00

National  
Percentile Rank  
**N/A**  
max: 100

Compared to  
last survey:  
N/A

6  
1

**4.67**

Compared to  
national norm:  
N/A

6  
1

**4.67**

Compared to  
facility average:  
+0.02

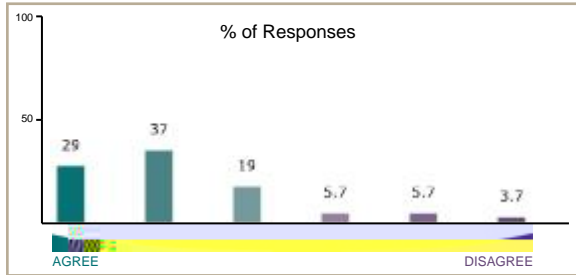
6  
1

**4.65 4.67**

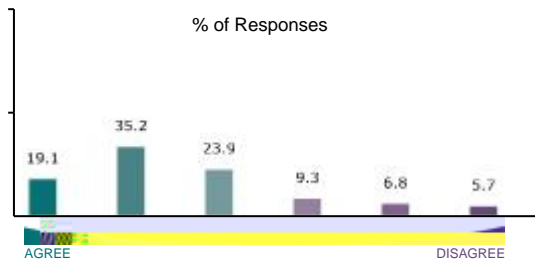
Compared to  
system average:  
+0.02

6  
1

**4.65 4.67**



# Engagement



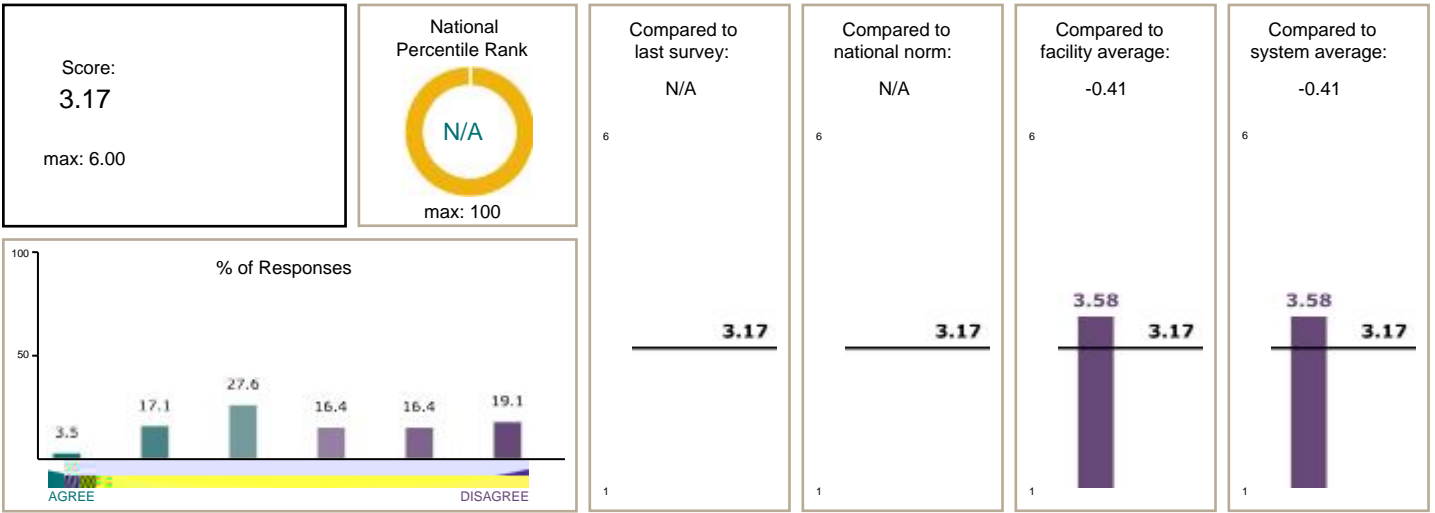




# Engagement



## Executive Leadership



Statement: The exec. leadership at CU Boulder does a good job of prioritizing initiatives.

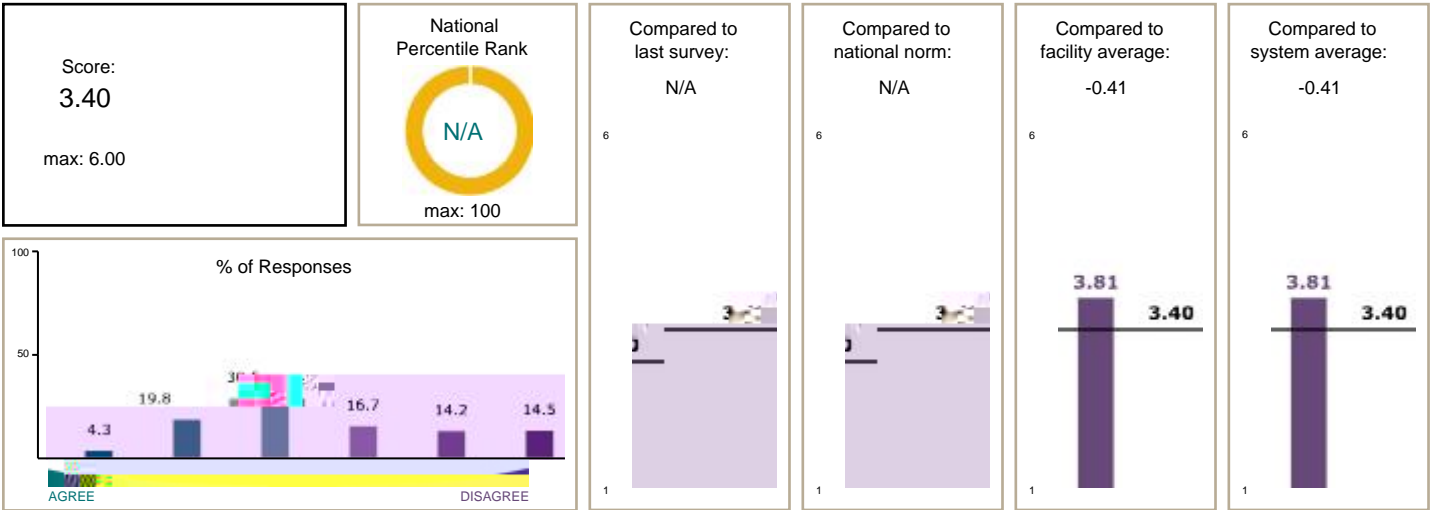
Respondents: 605



# Executive Leadership

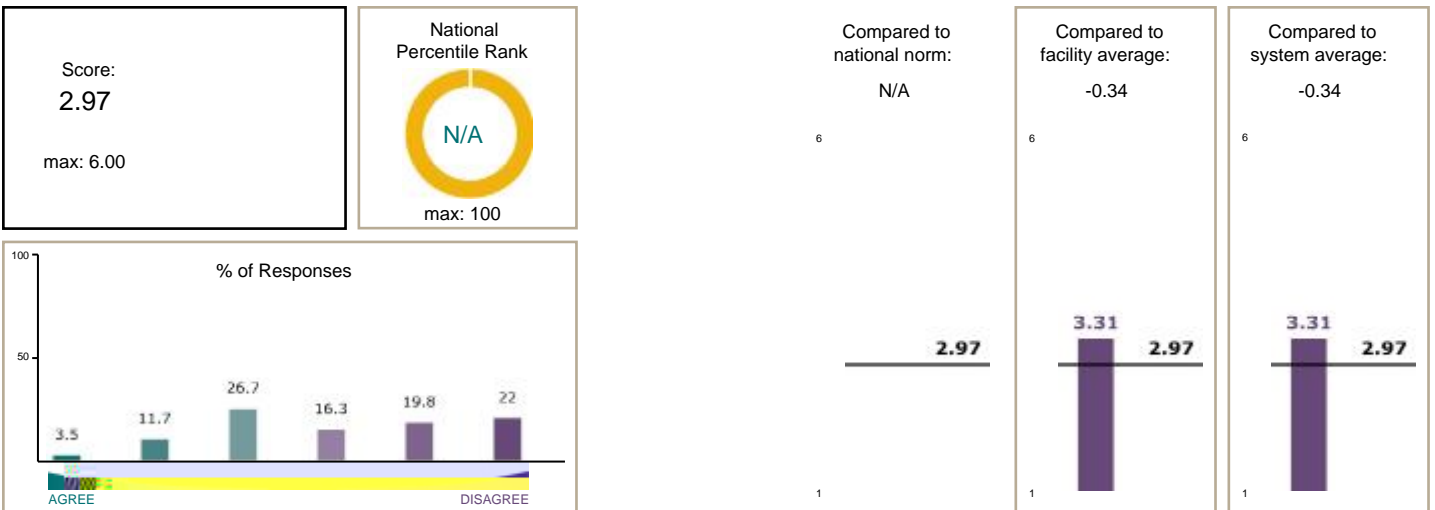
Statement: The leadership by the executive leadership enhances CU Boulder's competitiveness.

Respondents: 600



Statement: The executive leadership at CU Boulder is accessible to faculty members.

Respondents: 540



# ITEMS IN DEPTH

## Responses to Item Statements

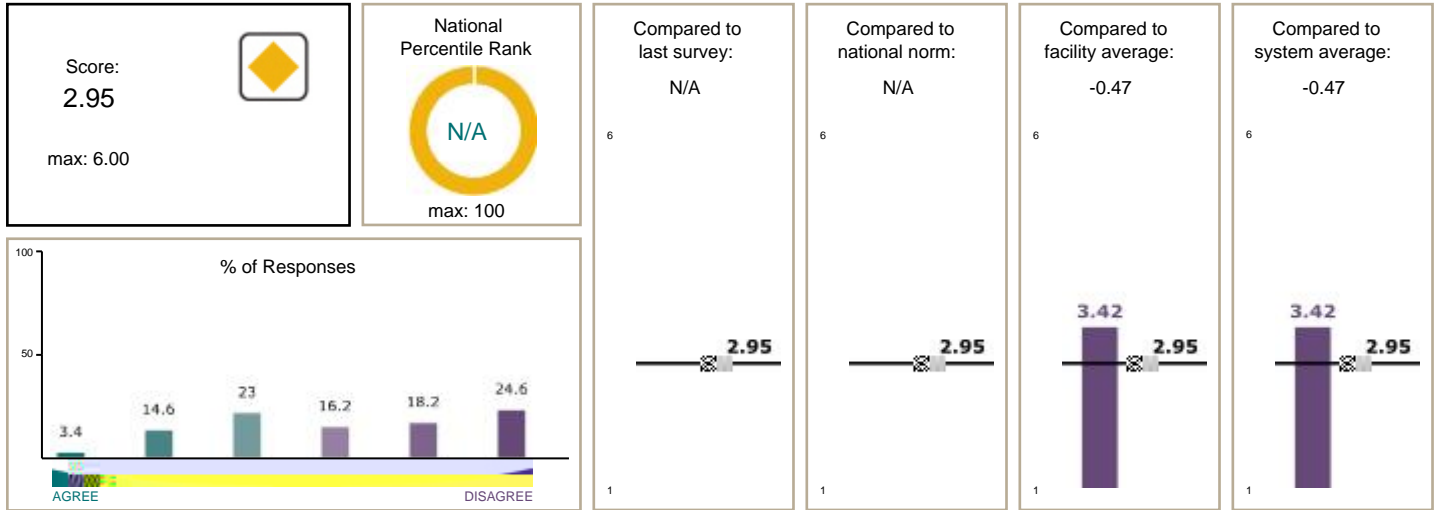
Report Title: Detail

Date of Survey: November, 2017

### Executive Leadership

Statement: The executive leadership at CU Boulder communicates effectively with faculty members.

Respondents: 556



# Growth

Score:  
**4.00**

max: 6.00

National  
Percentile Rank

**N/A**

max: 100

Compared to

Compared to  
national norm:  
N/A

6

**4.00**

1

Compared to  
facility average:  
-0.10

6

**4.10** **4.00**

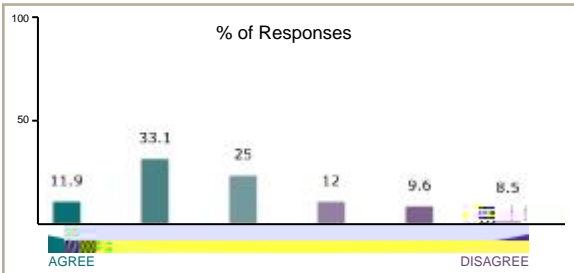
1

Compared to  
system average:  
-0.10

6

**4.10** **4.00**

1

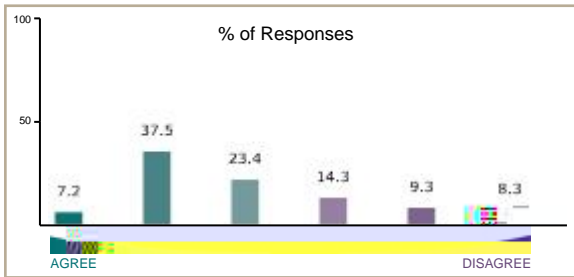


# Growth

Score:  
**3.94**  
max: 6.00

Compared to  
system average:

6



1