

N1\$V/1D%+*J&U'1#+. ' 1&%+*%-//,'/J&)%'+/#2%&+/'"\$P%\$E')\$%'JP%'J&'+*%J\$"'++%DI+'1')*%'+' ,
%W"D/'NJ--'H%'N\$J++&'/#)*'+*''+'*%'&/N%\$/')"&&1+'H%'%' /J-E'U'11U-%2.'51\$%'W"DI-%, 'M'D'E'"/'V'
E1#'+1'QJ--'J&'&'J&+%\$D%2J"'+' /+% I'J&' "'I\$1H-%D'\$'+*%\$'+*%'&' /VJ&U'E1#Q1\$'+*%'QJ&'-'&'&/N%\$.M&'
I\$% I"\$'+J1&'Q1\$'+*%J/, 'M'NJ--'-'N'E'/'*1N'2%+'J-%2' /+% I' /Q1\$'J&0)-' /' /%W"DI-%/'&'&'2'E1#/'NJ--'H%'
\$% \#J\$%2'+1' /' *1N' "--'N1\$V'1&'E1#'\$*1D%N1\$V.''

? 29=H26I, 'M'NJ--'H%' /'JU&J&U'N%V-E'*1D%N1\$V.'M'21'+*J/'H%) "#/'D"+*%D"+J) /'J/'&1+'
/I%)+'1\$'/I1\$+. 'G*%'1&-E'N'E'+1' /#))%2'N*%'&'J+')1D%/'1'-%"\$&J&U'D"+*%D"+J) /'J/'I\$")+J), '
I\$")+J), 'I\$")+J))%J'G*%'N%V-E'*1D%N1\$V'NJ--'H%' /'JU&%2'1&' 3 1&2"E'"&2'2#%'+'*%Q1--1NJ&U'
4 %2&%/2"E'J&)-' /' /' .M'NJ--'2\$1I'+*%' -1N% /'+N1'*1D%N1\$V'US"2% /' .M'21'&1+'))% I+'-'+'*1D%N1\$V.'
a 1#'"\$% '\$% \#J\$%2'+1' /' *1N' "--'1Q'E1#'\$N1\$V.' 'Z1D%N1\$V'NJ--'H%' /' #HDJ++%2'
PJ">"&P"/'9'#I-1'2'"; b 5'NJ+*'"--'1Q'E1#'\$N1\$V'%") *'N%V.'M'(\$%)1DD%&2'+VJ&U'IJ)+#% /'1Q'
E1#'\$N1\$V'"&2'#/J&U">"D()&&%\$'K"P"J-"H-%Q1\$'J; *1&%1\$'=&2\$1J2L'1\$'"/JJD-" "'I I'+1'#I-1'2'
E1#'\$N1\$V'JQ'E1#21'&1+'*P%")% /' /'1'"/)"&&%\$.M'Q'E1#'"P%"&'J; "2c+'H-%+'&2'N1#-2'-JV%'+1'
N\$J+%E1#'\$N1\$V'NJ+*%' /'+E-#/, '+*%'J' /'QJ&%'11.'=&E'N'E'+*%' /' *1N' /' "--'1Q'E1#'\$N1\$V'J&'"; b 5.'
; -% /' /')-%"\$E'-'H%-'N*J)*'N1\$V'J' /'Q1\$'N*J)*'I\$1H-%D,'"&2' /' #HDJ+'I\$1H-%D' /'J&'1\$2%\$'JQ' I1 /'JH-%.'
Z%-I'D%*'%-I'E1#.' b 1&d+'D"V%'J+'2JQJ)#+'Q1\$'D%'+1'QJ&2'E1#'\$N1\$V.'

K. 6/:7:A. /:28, 'G*J' /' I1\$+J1&'1Q'E1#'\$U\$"2%'NJ--')1D%'Q\$1D'+*%' ; "\$+J)JI"+J1&' _#JSS% /'1&'>"&P"/.'
G*%'\$% 'NJ--'H%' "'>"&P"/' \#J\$'"Q+%\$'") *'-%)+#\$%, '2#%' '+'*%' /'+'\$+'1Q'+*%'&%'W+'-%)+#\$%. 'M'NJ--'H%' "'Q'N'
/JDI-% '\#% /'+J1&' /' "H1#'+*%')1&)% I+' /')1P%\$%2'J&'+*%'-'-%)+#\$%. 'G*J' /' I"\$+'1Q'E1#'\$U\$"2%'J' /'H' /' %2'1&'
'G*J' /'D%'&' /'+*%'+'N*%'+'*%'\$'1\$'+1'E1#'"&/N%\$'+*%' \#% /'+J1&' /')1\$%) +E, 'E1#/'NJ--'U%'+*%'
I1J&+ /' .-+*1#U*'+*%'\$% 'NJ--'H%'&'1'U\$"2%'I&%" -+E'Q1\$'&' /'N%\$'J&U'" '\#% /'+J1&'N\$1&U, 'M'NJ--'D1&J+1\$'
E1#'\$I%\$Q1\$D"&)% '1&'+'*%' /' \#JSS% /' "'&2')1&+')+'E1#/'JQ'E1#'" I I%"\$&'1+'1'H%'V%IJ&U'#I'NJ+*%'+'*%'
)1#\$/% .M'NJ--'P%\$E1&%d/'-1N% /' : 'I"\$+J)JI"+J1&' \#JSS% /' .'

L//=8D. 87=, a 1# 'NJ--' -JV%-E'"++&2'+*J' /')- /' /'J&'+'*%'\$% 'N'E' /'+*%'\$1#U*1#+'+'*%' /' %D% /'+%\$7'J&'I%\$ /'1& ,'
\$%D1+% /'E&)*\$1&1# /' , "'&2'\$%D1+% /' /'E&)*\$1&1# /' .'

M&'I%\$ /'1&7%M'Q, 'J&'E1#'\$I\$%0' /' %D% /'+%\$' /' #P%\$E, 'E1#/'1I+'1'H%' /' /'JU&%2'2"E' /'+1' "'++&2')- /' /'J&'I%\$ /'1& ,'
E1#/'NJ--'H%' 'UJP%&' "'&'++&2'&)'%U\$1#I. 'M'NJ--'I1' /'+*%' /' /') *%2#-%1&'>"&P"/'2%+'J-J&U'N*J)*'U\$1#I'
J' /' /'JU&%2'+1' "'++&2')- /' /'1&'N*J)*'2"E.'

. 'e&-E'?] /' #2%&+ /'
)&' "'++&2' /' "Q%-E'"+'1&%'+'JD%. ' ; %\$'#&JP%\$ /'J+E'"&2'@1#-2%\$>1#&+E'I#H-J)'*%' -+*%'U#J2'&)% , 'D' /'V /'
"\$% '\$% \#J\$%2'Q1\$'J&0I%\$ /'1&' "'++&2'&)'% .'
' (+#2%&+ /'NJ--' - /'1'H%'\$% \#J\$%2'+1'D"J&+'J&' /'JW'Q%'+1Q'I*E/J)" -'2J /'&)'%H%+N%&%'") *'1+'*%'\$'
'&2'+*%'J&' /'+\$#)+1\$.' 4 *%&'E1#%'&+%\$'+*%')- /' /'11D, 'I-%' /' %'+\$E'+1'QJ--'J&'+'*%' /' %'+ /' "N'E'Q\$1D'+*%'
211\$'QJ\$ /' /'1'+'*%'+'1+'*%'\$ /')&'QJ&2' /' /' %'+NJ+*1#+'U%+J&U'NJ+*J&' /'JW'Q%'+1Q'E1#.'

+*J/'I1-J)E'D'E'J&)-#2%7')*%"+J&U,'I-"UJ"\$J/D,'"J2'1Q'")"2%DJ)'2J/*1&%/+E,'Q"H\$J)"J1&,'
-EJ&U,'H\$JH%\$E,'"&2'+*%\$%"&J&U'H%*"PJ1\$.'=-'J&J2%&+/'1Q'")"2%DJ)'DJ/)1&2#)+/'*--'H%'
\$%I1\$+%2'+1'+*%'Z1&1\$>12%'>1#&)-'K*1&1\$0)1-1\$'21.%2#i'6860R]:0]JR6L.'(+2%&+/'N*1'
"\$%Q1#&2'+1'H%'J&'PJ1-'J1&'1Q'+*%'")"2%DJ)'J&+U\$J+E'I1-J)E'NJ--'H%'/#HT%)+'+1'H1+*'
")"2%DJ)'/&)+J1&/'Q\$1D'+*%'Q'")#-+E'D%DH%\$'"&2'&1&0'")"2%DJ)'/&)+J1&/'KJ&)-#2J&U'H#+'
&1+'-JDJ+%2'+1'#&JP%\$/J+E'I\$1H"+J1&,'/#/I%&/J1&,'1\$'WI#-/'J1&L.'e+*%\$'J&Q1\$D"+J1&'1&'
+*%'Z1&1\$>12%')"&'H%'Q1#&2'+7'*+I7ccNNN.)1-1\$"21.%2#cI1-J)J%/c*1&1\$.*+D-'&2'+'
*+I7ccNNN.)1-1\$"21.%2#c")"2%DJ)/c*1&1\$)12%e'

%
@:476:9:8.:28%V%?.6.449=8/%K23:7U,%G*%h&JP%\$/J+E'1Q'>1-1\$"21';1-J)E'1&'(%W#"-'
Z"\$"//D%&+'II-J%/'1'"--'/+2%&+/,/'+"QQ'"&2'Q'")#-+E.'(%W#"-*'\$/D%&+/'J/'#&N%-)1D%'
/'W#"-'+%&+J1&.'M+')"&'J&P1-P%J&+JDJ2"+J1&,'+*\$%"+/,')1%)J1&,'1\$'I\$1D\$J/'1\$)\$%"+"'
'&'%&PJ\$1&D%&+'+*%'J/'*1'+J-'1\$'1Q0%&/JP%.'Z"\$"//D%&+'D'E'1))#H%+N%&%'D%DH%\$/1Q'
+*%'/'D%'1\$'1I11/J+%U%&2%\$'"&2'H%+N%&%'&E')1DHJ&"+J1&/'1Q'D%DH%\$/J&'+*%')"DI#/'
)1DD#&J+E7'/+2%&+/,')#-+E,'/"QQ,'"&2'"2DJ&J/+\$'+1\$/'Z"\$"//D%&+'&'1))#'"&EN*%\$%'
1&)"DI#/,J&)-#2J&U'+*%')-//11D,'+*%'N1\$VI-")%,1\$'""\$%/J2%&)%*"--.'=&E'/+2%&+,'
/'+"QQ'1\$'Q'")#-+E'D%DH%\$'N*1'H%-J%P%/'/c*%'*"/H%&%'/%W#"-E*'\$/2'/*1#-2')1&+')'+*%'
eQQJ)%'1Q'bJ)\$JDJ&"+J1&'&2'Z"\$"//D%&+'KebZL'+6860[F]0]?]R'1\$'+*%'eQQJ)%'1Q'j#2J)J"-'
=QQJ\$/'+"6860[F]0:::8.'M&Q1\$D"+J1&'H1#+'+*%'ebZ'"&2'+*%')"DI#/'\$%/1\$%)//P"J"-H-%'
+1'"/J/+J&2JPJ2#"-/'N*1'H%-J%P%'+*%'E*'P'H%&%'/%W#"-E*'\$/2'")&'H%'1H+"J&2'"'+7'
*+I7ccNNN.)1-1\$"21.%2#c12*c'

B=C<:6=9=8/4%526%"#W;@*%X,'=/'"D"+%\$'1Q'I#H-J)'*%"+*%'&2'/"Q%+E'2#'+1'+*%'I'&2%DJ),'"--'
D%DH%\$/1Q'+*%'>h'@1#-2%\$')1DD#&J+E'"&2'--'PJ/J+1\$/'1')"DI#/'D#/'Q1--1N'#&JP%\$/J+E,'
2%I"\$D%&+'&2'H#J-2J&U'\$%\#J\$D%&+/,,'"&2'I#H-J)'*%"+*%'1\$2%\$/J&'I-")%+1'\$%2#)%'+*%'\$J/V'1Q'
/I\$%"2J&U'J&Q%)+J1#/'2J%/'/%.'f%\#J\$2'/"Q%+E'D%/'#\$/+'+'>h'@1#-2%\$'\$%-P"&+1'+*%')-//11D'
/%+J&U'J&)-#2%7''

- ! 3 "J&+"J'g0Q11+'2J/'&)+J&U'N*%&'I1//JH-%,'N%'"\$'")-1+*'Q'")%')1P%\$J&U'K1P%\$&'1/%'"&2'
D1#+'L,('%/I%)J"--E'N*%&'#&'H-%'+1'D"J&+"J&'"2J/'&)+%')1Q'+-%"'/+'?]'Q%'+,','
- ! >-%&'1)-'N1\$V'"\$%",'I\$")+J)%*'&2'*EUJ%&,'"&2'Q1--1N'I#H-J)'*%"+*%'1\$2%\$/'
- ! MQ'/J)V'"&2'E1#'-JP%'1QQ'")DI#/,21'&1+)1D%'1&+1')"DI#/'K#&-//J&+/\$#)+%2'HE'">h'
Z%"'+*%)\$%'I\$1Q%//J1&"-L.'
- ! MQ'/J)V'"&2'E1#'-JP%'1&0