

E ED A E C EC C E
EC

C !"#%&'()*+('%
C , -% /012%3454%6% 078%3454%
C !9: ; % 88%
E ("#\$%&'()*+("=*>'>"?@>4(@A%
C +))3B0CC*A'(?"\$4*>'>"?@>4(@A%
! ; DE%7. 7%
% , -%/022%3454%6%1022%35%F%GH%I33>#)\$5(\$)%
%

E B
I (B?\$J>K?L#@%\$@%->\$?'@%-4% "?(A)#M?5N#* ">(*>\$>5#*B%7)+! @#)#>\$%O#'(H%PAG'#B+#\$M#B%
) + (%' (QA#" (@%) (R)G>>J%>"%) + (%>A"B(4%#&') * * ' + , ' , #'- . "#/)0#1 . "\$#\$22#"-'#3\$&'#, . /#)3#
(2. %%' %"#) #40&(-. %' #'-' #' 5"6)) 78\$%\$%#@#)#>\$%H>A%5?H%3A"*+?B(%B%\$%>3)#>\$?'%BA33'(5(\$)%
T% ?")>>\$%\$)">@A*)#>\$%>% *>\$>5#*B0%N#*">(*>\$>5#*B%GH%J>"?5% ?A5?%\$%\$@%M"?@H%M'(#\$4%

C E E E

#\$)(\$@(@%)>%>L("%G>)+%L?#@%#'\$(BBK%?5#'H%(5('M(\$*H`%R\$@%\$L?'#@%'(?B>\$B%>'%5#BB#\$M%
'?BB4%\$%'(B("L(%)+(%'#M+)%>%'(>'"@%R\$%R%GB(\$*(%>'"%R%B)A@(\$)%X+>%B3(\$@B*?'?BB%)#5(%>\$%\$>\$a
'?BB%R)#L#)#(B%(4M4B'((3#\$M%K)(R)#\$M%>"%BA"<#\$M%)+(%)\$)("\$(%)4%

U>A%R"(%'(B3>\$B#G'(%>'"%R'"#%\$<>"5?)#>\$%>L("(@%#\$%'?BB%(*A"(B4%
4%<%H>A%5#BB%R%'?BBK%#H>A%B+>A'@%G(%R'G'(%>%M())+(%)\$>)(B%'">5%\$(\$<%H>A'"%
'?BB5?) (B4%J>A%R"(%(\$>A'"?M(@%)>%>5(%>%5H%<<#*(%+>A"B%)>%@#B*ABB%)+(5?) ("#?'%H>A%
5#BB(@%GA)%H>A%5AB)%#"B)%>G)?#\$%R\$@%M>%>L("%)+(%)\$>)(B4%

P'(?B(%'(L#(X%)+(5?)"#?'%>L("(@%#\$%)+(%)B"(L#>AB%(*A"(%G(<>"(%>5#\$M%)>%?'?BB4%
%
&A'"%3?)"#*#3?)#>\$%\$%'?BB%R*)#L#)#(B%#B%(R3(*)(@4%
%

AC CE BE E

%

ED A C E A A A D E A

, + (" (%X#'%G(%\$>%5?J(A3%2")#*'(%2\$?'HB#B%B#\$*(%H>A%2"(%2''>X(@%)>%5#BB% %><?) + (54%
4%

AD D E

BAGg(*)%+ (?@#M4\$%X#'%'ABA?'H%\$BX("%(5?'B%X#)+#\$%7a+>A"%3("#>@V)+#B%M?3%5?H%G(%
'>\$M("%@A"#M%X((J(\$@B%\$@%G"(?JB4%
%

D

S<H>A%QA?'#<H%>"%>55>@?)#>\$B%G(*?AB(%<%#B?G#'#)H%3'(?B(%BAG5#)%%())('"%>5%
9#B?G#'#)H%F("L#*(B%>%5(%\$%#)%5('H%5?\$\$("%B>%)?)%H>A"%\$((@B%5?H%G(%@@"(BB(@4%
9#B?G#'#)H%F("L#*(B%@())("5#\$ (B%>55>@?)#>\$B%G?B(@%\$%>*A5(\$)(@%#B?G#'#)(B4%
;>\$)?*)0%+)30CCXXX4; >'>"?@>4! 9: C@#B?G#'#)HB("L#*(B%121a7^/a\el. K%O#'"?'@%1//4%
%

; ?53AB%3>'#*H%'(M?'@#\$M%'('#M#>AB%>GB("L?*\$ (B%'(QA#" (B%)+?)%?*A')H%5?J(%(L("H%(<<<"))>%
"(?B>\$?G'H%\$@%#?'H%@(?%X#)+%?'%B)A@(\$)B%X+>K%G(*?AB(%<%('M#>AB%>G'#M?)#>\$B%K%?L(%
>>\$<'#*)B%X#)+%B*+(@A'(@%(R?5B%K%BB#M\$5(\$)B%K%'"(QA#"(@%K%))(\$@?*\$ (4%<H>A%+?L(%>5%>\$<'#*)K%
3'(?B(%>\$)?*)%5(%>)+(%G(M#\$#\$M%<)+(%B(5(B)("%B>%X(%*?%5?J(%3">3("%>?M(5(\$)B4%
%

C B

f)A@(\$)B%\$@%?*A')H%(?*+%+?L(%(B3>\$B#G#'#)H%>"%5?#?)?#M%\$%33">3"#?)(%(?"\$#\$M%
(\$L#">\$5(\$)4%#)A@(\$)B%X+>%?#')>%@+(")%>BA*+%G(+?L#>"?'%B)?\$@?"@B%5?H%G(%BAGg(*)%>%
@#B*#3'#\$(4%?*A')H%+?L(%)+(3"><(BB#>\$?'%'(B3>\$B#G#'#)H%>)"(?)%?'%B)A@(\$)B%X#)+%
A\$@("B)?\$@#M%K%#M#)#H%\$@%'(B3(*)K%)>MA#@(%?'%BB">>5%#B*ABB#>\$%\$@%>%B()?'(B>\$?G'(%
'#5#)B%>\$)+(%5?\$\$("%\$%X+#*+)+ (H%\$@%)+(#"%B)A@(\$)B%(R3"(BB%>3#\$>\$B4P"><(BB#>\$?'%
>>A") (BH%\$@%B(\$B#)#L#)H%R"(%(B3(*?'%H%53>)"?)%X#)+%'(B3(*)%>%\$@#L#@A?'B%\$@%>3#*B%
@('?'\$M%X#)+%#<<("\$*(B%<%'?*(K%'A')A"(K%'('#M#>\$K%>#)#*B%K%(RA?'%#"(\$)?#>\$KM(\$@(""
L?"#?*\$ (K%\$@%\$?)#>\$?'#)#(B4%'?BB%'>B) ("B%R"(%3">L#@(@%>)+(%\$B)"A*)>"%X#)+)+(%B)A@(\$)hB%
'(M?'%\$?5(4%\$X#'%'M'?'@'H%+>\$>"%H>A"%'(QA(B)%>%@@"(BB%H>A%GH%\$%R

X+>%G('#(L(B%BC+(%+?B%G(((\$%)+(BAGg(*)%<#@#B*"#5#\$?)#>\$%'"%+?"?BB5(\$)%G?B(@%A3>\$%'?*(K%
*>'>"K\$?)#>\$?'%>"#M#\$KB(RK%M(K@#B?G#)#HK('M#>\$KB(RA?'%>"#(\$?)#>\$K%'"L()("&?\$B)?)AB%
B+>A'@%>\$)?)%)+(M<#*(%<#9#B*"#5#\$?)#>\$%\$@%]"?BB5(\$)%D9]`%2)121a7^/a/. /[%>"%)+(K%
D<<#*(%<#A@#*#?'%T<<#"B%?)121a7^/a88824%\$<>"5?)#>\$%G>A)%D9]`%\$@%)+(K%?53AB%
"(B>A"* (B#B%L?#?'G'(%>%BB#B)%\$#@L#@A?'B%'(M? "@#M#@#B*"#5#\$?)#>\$%'"%+?"?BB5(\$)%?
+))30CCXXX4*>'>"?@>4(@AC>@+4%